

# YOUTH CHOIR ASSOCIATE CONDUCTOR JOB DESCRIPTION

## ABOUT MID-COLUMBIA MASTERSINGERS

Mid-Columbia Mastersingers was formed as "Consort Columbia" in 1986. Our mission is to transform lives through the power of choral music. We pursue our mission through a series of subscription concerts, symphonic choir performances, fundraising events, performances at various community events, and extensive outreach and education activities.

The Mid-Columbia Boys' Choir was formed in the fall of 2014 to fill a need identified by local area music teachers to provide an opportunity for young boys to sing. Now in its 4th year, MCM is planning to expand the Youth Choir program in 2018-19 to include a young girls' choir, and older choirs for both young women and young men.

**Our Mission:** Transforming lives through the power of choral music.

**Our Vision:** We envision a world where choral music is valued and supported by the community and is accessible to people of all ages and cultures.

## Youth Choir:

**Our Core Values:** Community, Artistry, Excellence and Education

## We Believe:

- Children can do extraordinary things and are capable of great artistry.
- Music education is vital to all children and can have a powerful impact on the lives of all people.

## ROLE

The Youth Choir Associate Conductor works closely with the Youth Choir Director(s) and the Artistic Director to fulfill the Mid-Columbia Mastersingers' vision, mission, programmatic and artistic goals for the Youth Choir. In this capacity, the Mid-Columbia Youth Choir Associate Conductor is expected to lead the Youth Choir, including running the weekly rehearsals and conducting at concerts and special events.

## RESPONSIBILITIES

The Mid-Columbia Youth Choir Associate Conductor is charged with engaging, teaching and inspiring young singers in the art of choral singing. Specific responsibilities include:

- **Artistic Program Development and Production.**
  - Plan, prepare, rehearse and perform concerts that feature the Mid-Columbia Youth Choir as scheduled and directed by the Youth Choir Director(s) and Artistic Director.
  - Identify opportunities for additional performances, consistent with the Mid-Columbia Mastersingers' mission and vision as listed above.
  - Plan and lead all rehearsals and conduct regular performances of the Mid-Columbia Youth Choir, except when guest conductors are involved or as the Board otherwise approves.
  - In the event of illness or other absence, arrange for an appropriate substitute or provide sufficient notice to the Board if a substitute cannot be arranged.
  - Seek ways to collaborate with other performing arts organizations.
  - Demonstrate ongoing commitment to professional development as a musician.
- **Marketing and Communications.**
  - Serve as spokesperson for the Mid-Columbia Youth Choir when requested; participate in media interviews and community activities that publicize and advance the Mid-Columbia Youth Choir.
  - Be an advocate for the Mid-Columbia Youth Choir in furthering their mission and goals.

- ***Child Protection Policy***
  - Understand and comply with the Mid-Columbia Mastersingers Child Protection Policy, including undergoing a background check for working with youth, as well as ensuring adults and volunteers working with members of the Youth Choirs understand and comply with the policy.
- ***Reporting Relationships.***
  - Report to the Youth Choir Director(s) with artistic direction from the Artistic Director.

#### **PREFERRED QUALIFICATIONS**

- Endorsed in Music Education (either a major or minor in Music Education completed).
- Experience working in public education system or other formal educational institution for youth.
- Knowledge of vocal technique and music pedagogy appropriate to coach young boys &/ or girls grades 4-7.
- Demonstrated success in leading choirs or other musical ensembles.
- Ability to effectively develop clear boundaries and high expectations for youth while engaging them with warmth, respect, empowerment, and affirmation.
- Demonstrates active listening, clear communication, and a collaborative approach to problem solving.
- Possesses strength in collaboration, compassion, interpersonal conflict resolution, sensitivity, professionalism, leadership, and confidentiality.
- Respect for and adherence to our Mission, Core Values, and Beliefs as stated above.

#### **HOURS AND COMPENSATION**

- This position requires an 8-month commitment (Sept-May) annually. Rehearsals will be 1.5 hours weekly.
- Choirs will perform in 2/3 concerts per year.
- Potential for additional contract as a Summer Camp Associate Conductor in August if desired.
- Compensation DOQ.

#### **TO APPLY**

- Submit a resume and cover letter to [info@mcmastersingers.org](mailto:info@mcmastersingers.org)